

















RECEIVE MONEY FROM ANYWHERE IN THE WORLD AT YOUR NEAREST NBS BRANCH WITH WORLDRIMIT



# Abridged Audited Financial Results FOR THE YEAR ENDED 31 DECEMBER 2019

## 30 STRATEGIC RISK

Strategic risk refers to the current and/or prospective impact on the Society's earnings, capital or business viability arising from adverse business decisions and implementation of strategies which are inconsistent with internal factors and the external environment.

The Society has in place structures and processes to identify, measure and monitor strategic risk which are monitored regularly and discussed in ALCO and EXCO and assessed against the Society's strategic objectives.

The Board has oversight over strategic risk through the Finance and Strategy Committee. Management through EXCO is responsible for the implementation of the Board approved strategic risk policy under the oversight of the Risk and Compliance Committee and the Board.

In implementing the Society's strategy, the Board and EXCO determine and allocate financial and operating targets to departments. Monitoring of progress against the action plans is done on a monthly basis and strategic risk mitigation is done through the formulation and implementation of operational plans.

## 31 Reputational risk

The risk of value destruction that occurs in a situation of negative public opinion. It can be a result of factors such as service delivery, performance, strategy execution, brand positioning and competitiveness. It normally results in loss of sales, share value and breakdown of relationships.

The Board has delegated responsibility for effective management of reputational risk to the Risk and Compliance Committee and to EXCO. Board approved reputational risk management policy is in place.

Line management has the primary responsibility for reputational risk identification and mitigation. Communication of information about the Society to the public or press releases is done in line with the provisions of the communications policies. Any exposures to reputational risk are captured in the internal risk events log, with controls to mitigate the risk.

## 32 RISK AND CREDIT RATINGS

### 32.1 Reserve Bank of Zimbabwe ratings

The Reserve Bank of Zimbabwe conducted a risk based on-site examination of National Building Society from 15 March to 7 April 2017, utilising data as at 31 December 2016. The report was updated as at 30 June 2017.

The examination was conducted in line with CAMELS and Risk Assessment System (RAS) methodologies and primarily focused on the adequacy of strategic management capabilities, business operating systems and processes and the effectiveness of risk management and internal control systems

The composite CAMELS rating assigned to National Building Society is '3' i.e. 'fair'

The table below shows ratings assigned to each of the CAMELS components.

CAMELS Components	Rating
Capital	3 - Fair
Asset Quality	3 - Fair
Management	3 - Fair
Earnings	4 - Weak
Liquidity	3 - Fair
Sensitivity to Market Risk	2 - Satisfactory
Composite Rating	3 - Fair

### 32.2 Reserve Bank of Zimbabwe ratings

In terms of the Risk Assessment System (RAS) the level of overall composite risk of NBS was considered moderate and the direction stable. The level of overall aggregate inherent risk was rated moderate and the quality of overall aggregate risk management systems was considered acceptable.

The Society's risk profile is summarised in the matrix below:

Type of Risk	Level of Aggregate Inherent Risk	Adequacy of Risk Management Systems	Overall Composite Risk	Direction of Overall Composite Risk
Credit	Moderate	Acceptable	Moderate	Increasing
Liquidity	Moderate	Acceptable	Moderate	Stable
Interest Rate	Moderate	Acceptable	Moderate	Stable
Foreign Exchange	Low	Acceptable	Low	Stable
Operational	High	Acceptable	Moderate	Stable
Legal & Compliance	High	Acceptable	Moderate	Stable
Reputation	Moderate	Acceptable	Moderate	Stable
Strategic	Moderate	Acceptable	Moderate	Increasing
Overall	Moderate	Acceptable	Moderate	Stable

### Interpretation of risk matrix

#### Level of inherent risk

**Low** - reflects a lower than average probability of an adverse impact on a banking institution's capital and earnings. Losses in a functional area with low inherent risk would have little negative impact on the banking institution's overall financial condition.

**Moderate** - could reasonably be expected to result in a loss which could be absorbed by a banking institution in the normal course of business.

**High** - reflects a higher than average probability of potential loss. High inherent risk could reasonably be expected to result in a significant and harmful loss to the institution.

**Weak** - risk management systems are inadequate or inappropriate given the size, complexity and risk profile of the banking institution. Institution's risk management systems are lacking in important ways and therefore a cause of more than normal supervisory attention. The internal control systems will be lacking in important aspects particularly as indicated by continued control exceptions or by the failure to adhere to written policies and procedures.

**Acceptable** - management of risk is largely effective but lacking to some modest degree. While the institution might be having some minor risk management weaknesses, these have been recognized and are being addressed. Management information systems are generally adequate.

**Strong** - management effectively identifies and controls all types of risk posed by the relevant functional areas or per inherent risk. The board and senior management are active participants in managing risk and ensure appropriate policies and limits are put in place. The policies comprehensively define the bank's risk tolerance, responsibilities and accountabilities are effectively communicated.

## Overall composite risk

**Low** - would be assigned to low inherent risk areas. Moderate risk areas may be assigned a low composite risk where internal controls and risk management systems are strong and effectively mitigate a much of the risk.

**Moderate** - risk management systems appropriately mitigate inherent risk. For a given low risk area, significant weaknesses in the risk management systems may result in a moderate composite risk assessment. On the other hand, a strong risk management system may reduce the risk so that any potential financial loss from the activity would have only a moderate negative impact on the financial condition of the organization.

**High** - risk management systems do not significantly mitigate the high inherent risk. Thus, the activity could potentially result in a financial loss that would have a significant impact on the bank's overall condition.

## Direction of overall composite risk

**Increasing** - based on the current information, risk is expected to increase in the next twelve months.

**Decreasing** - based on current information, risk is expected to decrease in the next twelve months.

**Stable** - based on the current information, risk is expected to be stable in the next twelve months.

## 32.3 External credit ratings

The Society subscribes to an internationally recognised rating agency Global Credit Rating Company (GCR), and the rating ascribed for the year is B.

## 33 GOING CONCERN

Note 34 below refers to the fact that subsequent to year end, on 22 January 2020, the Reserve Bank of Zimbabwe (RBZ) issued a Monetary Policy Committee Statement revising the minimum capital requirements for Building Societies to the local currency equivalent of USD20 million effective 31 December 2020. By contrast, the minimum capital requirements as at 31 December 2019 were ZWL20 million, whereas given the new capital requirements, the Society would have needed an equivalent of ZWL335.5 million (USD20 million), at the prevailing interbank rate of USD1:ZWL16.7734 as at 31 December 2019. The Society's regulatory capital as at 31 December 2019 was ZWL64.5 million (USD3.8 million), whilst by 31 May 2020 it had reached ZWL80.6m (USD3.2 million). Since then, the exchange rate has continued to deteriorate to over 1USD:ZWL70 as at 21 July 2020, which would mean the Society would be expected to have over ZWL1.4 billion (USD20 million) in regulatory capital by 31 December 2020 at the prevailing average auction exchange rate.

Given the significant gap that existed at year end between the Society's core capital and the new minimum capital requirements as communicated by the central bank, the Society has been engaging its shareholder, NSSA, with the view to obtaining the necessary assurances that it will be adequately capitalised by the regulatory deadline. This is necessitated by the fact that the Society concluded that it cannot attain the new minimum capital threshold on its own. At the time of finalising these financial statements, the shareholder had demonstrated its willingness to ensure the Society is adequately capitalised in line with the new minimum capital requirements through a letter of support, conditional upon certain assurances being attained and subject to Board approval. The Society will continue to engage with its shareholder to ensure the minimum capital requirements are met before the regulatory deadline. In addition, management is currently working on improving its capital base by enhanced profitability through various strategies. It is against this background that the Board is of the view that the Society will remain a going concern for the foreseeable future.

## 34. SUBSEQUENT EVENTS

### New Regulatory Minimum Capital Requirements

On 22 January 2020, the Reserve Bank of Zimbabwe ("RBZ") announced new minimum capital requirements for financial institutions. Effective 31 December 2020, building societies will be expected to maintain minimum capital requirements equivalent to USD20 million. The RBZ also required all financial institutions to submit formal capitalisation plans by 30 June 2020.

### Covid-19 Global Pandemic

On 11 March 2020, the World Health Organisation ("WHO") declared the Coronavirus COVID19 outbreak to be a pandemic due to its rapid spread across the globe. The Zimbabwean government and those of other countries in the rest of the world, have taken stringent measures to help contain the virus. These include mandatory lockdown, prescribing self-isolation/quarantine for those potentially affected, implementing social distancing measures, and controlling or closing borders. Initially, a 21-day lockdown period was put in place, followed by two two-week extensions, which were then replaced with a downgrade to stage 2 which is characterised by controlled movements and curtailed business activity limited to essential services including banking services. The effects of the measures to mitigate the effects of the pandemic pose a threat to all businesses especially those in the financial services sector.

The Society has taken a proactive approach by setting up a COVID-19 Executive Committee (EXCO) Taskforce focused on identifying and managing threats and opportunities arising from this pandemic whilst assessing its impact on various stakeholders. When government announced the 'hard' lockdown in March and April 2020, the Society had to temporarily suspend some in branch services, which caused some disruption to the normal course of business for some of its clients, as they were only able to access the Society's services through digital platforms only. However, as this was in the interest of public safety, the Society made sure there would be minimal inconvenience by ensuring the society's customers also had options from USSD-mobile banking, internet banking, mobile banking apps, amongst other options. Throughout this period, the Society's services remained functional as it enabled its remote working capabilities for staff who could work from home, whilst ensuring that critical staff who needed physical access particularly to ensure its backbone systems remained operational throughout the period of the lockdown were granted access, in line with its business continuity protocols.

The Society proceeded to reopen its branch network by strictly following WHO public health guidelines as well as government regulations for businesses operating during the pandemic which include amongst others regular cleaning of its branches, social distancing, encouraging the use of hand sanitisers at all its branches, testing of staff, regular temperature checks and access controls into and out of branches. Due to the nature of the Society's owners being the government through NSSA, the effect of the pandemic on its operations has largely been mitigated by the fact that most of its loans are issued primarily to government employees, whose earnings are guaranteed as long as they continue to be employed as civil servants, as the deductions are claimed during the payroll run and deducted at source and remitted to the Society. The Society continues to invest in its e-platforms thus ensuring continuity of banking activities without the need for physical contact. The impact of the pandemic has not been as pronounced on the Society's performance subsequent to year end, primarily due to the Society's ability to integrate digital platforms in the provision of its essential services to its customers and by continuing to liaise with its supply chain partners for continuity of service throughout this pandemic period. As COVID-19 continues to evolve within the communities we serve, the Society will continue to monitor and adapt to the new normal.



### Harare

**Project** : NBS Park  
**Location** : In the vicinity of Glaudina, near the Harare - Bulawayo Highway  
**Property Details** : - 200sqm stands  
- Fully serviced  
- Title ready

PRICE US\$12,190

### Bulawayo

**Project** : Hopeville  
**Location** : Between the airport and the city centre.  
**Property Details** : - 600sqm stands  
- Gated community  
- Fully serviced  
- Title ready

PRICE US\$17,250

# A Home Just For You & Your Future Generations

Home sweet home they say. Well we say, it's sweeter when you own the home. Buy a stand and build a house at NBS Park and become a homeowner today.

### Terms and Conditions

- Interest Rate - 8% per annum
- Mortgage Tenure - 10 years
- Deposit - 0%
- Application Fees - US\$100
- Building Finance available

### Contact Information

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